



Performance Funding Overview

Metrics		Baseline 5-year Average 2013/14 - 2017/18	Most Recent Year, 2018-19	Pct/pp chg Most Recent Year vs. 5-yr Baseline	4-year Target for 2020-21
Category 1: Graduation and Completion (40%)					
1a.	% bachelor degree w/in 4yrs FTFT freshman cohort	16.1%	20.0%	3.9%	26%
1b.	% bachelor degrees w/in 6yrs FTFT freshman cohort	44.5%	50.0%	5.5%	52%
Category 2: Workforce Development (20%)					
2a.	# degrees awarded in high-demand, high-wage fields	1,294	1,326	2.4%	1,350
Category 3: Mission-specific (40%)					
3a.	% FT transfers entering with 61-90 credits who complete within two years	24.6%	26.5%	1.9%	30%
3b.	% FT transfers entering with 61-90 credits who complete within four years	63.5%	58.3%	-5.2%	75%
3c.	% FT faculty who are members of minority groups	14.5%	17.0%	2.5%	18%
3d.	% FT staff who are members of minority groups	16.2%	17.1%	0.9%	20%
3e.	% FTFT freshmen who accumulate 30 credits within their first year	31.1%	35.3%	4.2%	35%
3f.	% FTFT First-Generation freshmen who accumulate 30 credits within their first year	26.1%	29.5%	3.4%	32%

Note: All "Most Recent Year" figures are based on data used for reporting in 2018-19, except for the faculty staff minority percentages. Those percentages are based on 2017-18 data, since figures for this reporting year will not be available until after November 1st.