



**Minutes of the Council on Postsecondary Education Meeting  
Wednesday, June 19, 2019, 5:30 p.m.  
University of Rhode Island, Bay Campus Coastal Institute  
215 South Ferry Rd, Narragansett, Rhode Island 02882**

Enclosure 2a  
July 24, 2019

Chair Timothy DelGiudice welcomed everyone and acknowledged that a quorum was present at 5:38 pm. He thanked President Dooley for his hospitality.

**Present:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo, Jeffery Williams and Jay Rumas.

**Absent:** Dennis Duffy and Marianne Monte.

**1. Acceptance of the Agenda**

Chair DelGiudice called for a motion to approve the agenda.

On a motion duly made by Thomas Izzo and seconded by Jeffery Williams, it was

**VOTED: THAT** The Council on Postsecondary Education approves the agenda for the meeting of June 19, 2019, as presented.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**2. Approval of the minutes**

**2a) Minutes of the April 24, 2019 meeting.**

**2b) Minutes of the May 29, 2019 meeting.**

**2c) Minutes of the June 11, 2019 meeting.**

Chair DelGiudice called for a motion to approve the minutes.

On a motion duly made by Thomas Izzo and seconded by Rachelle Green, it was

**VOTED:     THAT**           The Council on Postsecondary Education approves the minutes of the meetings on April 24, 2019, May 29, 2019, and June 11, 2019.

**VOTE:**           5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:**           Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:**           0

**ABSTAINS:**     0

### **3. Reports from the Chairs**

**3a)** Chair DelGiudice discussed the state budget updates, highlighting that the Rhode Island Promise program will be continuing at CCRI but not expand to adults to RIC. He also noted that, OPC, RIC and CCRI have incurred significant budget reductions. He noted that these implications will need to be thoroughly reviewed to address various issues including the significant budget reduction and loss of staff at OPC. Lastly, Chair DelGiudice noted the recently passed legislation enabling URI to have a Board of Trustees.

**3b)** Chair Cottam announced that the John Hopkins review report of the Providence School system will be presented at the upcoming Council on Elementary: Secondary Education meeting and a copy will be presented to all Council members.

### **4. Open Forum**

No one signed up to speak.

### **5. Report from the Commissioner**

**a)** Acting Commissioner Cavallaro followed up on comments made by Chair DelGiudice regarding OPC's offices' significant \$1 million-dollar budget reduction and 6 full-time employee reduction. He described the office morale at OPC, where employees have been working under a cloud of uncertainty for many months. He explained that in spite of this uncertainty the staff continue to come to work every day to perform the offices' statutory duties, including its grant work, collaborations with other state entities, FAFSA projects and proprietary school work. He commended the staff and provided an example of a recent proprietary school that was closing its doors and the prompt action taken by OPC staff to assist students with the effects of this closure.

**b)** Notices of new programs and/or changes that were submitted and reviewed for notification to the Council:

Chair DelGiudice asked that the notifications from the following institutions be read into the record and the Council be considered notified. He also asked if Council members had any questions or comments that needed to be addressed before moving forward with the agenda. There were none.

**I.** Notification of a BA degree in Global Language and Area Studies in the Department of Modern and Classical Languages and Literatures in the College of Arts and Sciences at the University of Rhode Island.

**II.** Notification of the creation of a BA program in Sports Media and Communication at the University of Rhode Island.

**III.** Notification of an online graduate certificate in Natural Resources and Environment at the University of Rhode Island.

**IV.** Notice of academic program name change at Rhode Island College: Teaching English to Speakers of Other Languages (TESOL).

**V.** Notice of the addition of an Early Admissions Track to Rhode Island College's Graduate English Program.

## **6. President Reports**

### **6a) University of Rhode Island - Updates and issues affecting local and national higher education – Annual report on Diversity, pursuant to R.I.G.L. §16-32-2.1.**

President Dooley noted that the URI's report on diversity had been provided to Council members. He noted that URI had been working hard for many years and is pleased with the level of success the University has had. He deferred follow up questions and highlights embedded in the report on diversity to the interim Chief Diversity Officer, Ms. Mary Grace Almandres. He provided recent details and accomplishments of research at the University of Rhode Island.

Mr. Williams asked how many department chairs are from underrepresented minority groups. President Dooley deferred to Dr. Almandres and Ms. Beauvais for a response. The response was that there were only a couple of department chair from underrepresented groups within 35 departments at URI. Mr. Williams and Chair DelGiudice requested a report on the composition of the department chairs and senior leadership teams. President Dooley assured them that his team would have the report out within a week.

### **6b) Rhode Island College- Updates and issues affecting local and national higher education – Annual report on Diversity, pursuant to R.I.G.L. §16-33-2.1.**

Provost Pearlmutter provided an overview of the annual art magazine given to Council members which showcases the visual arts program taking place at RI College. She highlighted the recent increase in the number of students of color as detailed in the annual diversity report. She brought attention to a recent figure showing that 40-45% of students at RI College are students of color. RI College is working toward a strategic plan to increase diversity efforts among administration and faculty. The results of a recent campus climate survey will be used to analyze areas for improvement and will be used as a spring board for planning efforts in the future. Chair DelGiudice requested that RI College provide a report on the composition of the department chairs and senior leadership teams.

### **6c) Community College of Rhode Island - Updates and issues affecting local and national higher education – Annual report on Diversity, pursuant to R.I.G.L. §16-33.1-2.1.**

President Hughes explained that the goal at CCRI is to improve the diversity of faculty and staff across all departments to better reflect the student demographic. She highlighted that research shows that students do better in school when they learn from educators who look like them. CCRI's diversity among its faculty is not where it should be, but CCRI is taking deliberate steps to address this issue. A recruiting and hiring plan has been drafted to increase diversity on campus. The Human Resources Department will be redesigned to focus on recruitment and retention of high quality employees with diverse backgrounds. CCRI has set a goal that by the summer of 2020, one third of faculty hires will be minority candidates. CCRI recognizes that it is imperative to create a diverse faculty and are committed to prioritizing it.

President Hughes noted that there was nothing about the diversity report that is acceptable and took responsibility for it. She shared that there are some early and encouraging results that 33% of newly hired staff are from underrepresented groups.

President Hughes highlighted the recent commencement ceremony which graduated the largest cohort in twenty years. She highlighted the recent annual benefit event which raised over three hundred and forty thousand dollars. A ramp renewal project is underway which will be ADA accessible at the CCRI Knight campus.

Mr. Williams asked for a follow up meeting to determine the goals and actions plans underway at all of the institutions. He noted that the low percentages of faculty in underrepresented groups were unacceptable and suggested a different approach be employed to recruit candidates. An expanded program that would implement short term appointments of three years for scholars of color was proposed.

## **7. Action Items**

### **7a) Approval of faculty tenure at the University of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Rachelle Green, it was

<b>VOTED:</b>	<b>THAT</b>	The Council on Postsecondary Education approves the faculty tenure at the University of Rhode Island.
	<b>VOTE:</b>	5 members voted in the affirmative and 0 members voted in the negative as follows:
	<b>YEAS:</b>	Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.
	<b>NAYS:</b>	0
	<b>ABSTAINS:</b>	0

### **7b) Approval of the new classification of Associate Vice President Research Administration at the University of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Rachelle Green and seconded by Jeffery Williams, it was

**VOTED: THAT** The Council on Postsecondary Education approves the new classification of Associate Vice President Research Administration at the university.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**Approval of the motion to amend the motion to approve action items 7c, 7d, 7e, 7f, 7g, 7h, 7i, 7j, 7k, 7n, 7o and 7p.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Rachelle Green, it was

**VOTED: THAT** The Council on Postsecondary Education approves the motion to amend the motion to approve action items 7c, 7d, 7e, 7f, 7g, 7h, 7i, 7j, 7k, 7n, 7o and 7p.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7c – 7k) Approval of the action items 7c, 7d, 7e, 7f, 7g, 7h, 7i, 7j, and 7k.**

**7c Approval of the new classification of Associate Director of IT Administrative Computing Services at the University of Rhode Island.**

**7d Approval for the reclassification of the Associate Director of University Computing Services to Associate Director of IT Service Administration at the University of Rhode Island.**

**7e Approval for the reclassification of the Associate Director of Media Technology Services End User Services to Associate Director of Information Technology Community Computing Services at the University of Rhode Island.**

**7f Approval for the reclassification of the Associate Director of Information Security to Chief Information Security Officer at the University of Rhode Island.**

**7g Approval of the reclassification of the Director of University Facilities Services to Director of Facilities Operations at the University of Rhode Island.**

**7h Approval for the reclassification of the Director of Media & Technology Services to Director of IT Infrastructure Services at the University of Rhode Island.**

**7i Approval of the new classification of Director of IT Teaching & Learning Services at the University of Rhode Island.**

**7j Approval of the new classification of Director of IT Research Computing Services at the University of Rhode Island.**

**7k Approval of the reclassification of Assistant Director of Sponsored Projects to Associate Director of Sponsored Projects at the University of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Marianne Monte and seconded by Rachelle Green, it was

**VOTED:      THAT              The Council on Postsecondary Education approves the action items 7c, 7d, 7e, 7f, 7g, 7h, 7i, 7j, and 7k.**

**VOTE:**                      5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:**                      Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:**                      0

**ABSTAINS:**              0

**7l) Approval of the Uniform Real Estate License Agreement Eta Zeta of Lambda Chi Alpha (“Lambda Chi Alpha”) at the University of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Marianne Monte, it was

**VOTED: THAT** The Council on Postsecondary Education approves the Uniform License Agreement between the fraternity and the University of Rhode Island.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7m) Approval of faculty tenure at the Community College of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Marianne Monte, it was

**VOTED: THAT** The Council on Postsecondary Education approves the faculty tenure of President Hughes at the Community College of Rhode Island.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7n – 7p) Approval of action items 7n, 7o, 7p.**

**7n Approval of the reclassification of the Dean, Library to Dean, Library and Academic Innovation at the Community College of Rhode Island.**

**7o Approval of the new classification of Associate Vice President of Impact and Institutional Effectiveness at the Community College of Rhode Island.**

**7p Approval of the new classification of Executive Director of Healthcare Workforce Transformation Initiatives at the Community College of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Jeffery Williams, it was

**VOTED: THAT** The Council on Postsecondary Education approves the action items 7n, 7o, 7p.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7q) Approval of the lease agreement between the Office of Postsecondary Education, the Community College of RI, and the RI Department of Public Safety for use by the Municipal Police Training Academy for use and facilities at the CCRI Lincoln Campus.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Marianne Monte, it was

**VOTED: THAT** The Council on Postsecondary Education approves the lease agreement between the Office of Postsecondary Education, the Community College of RI, and the RI Department of Public Safety for use by the Municipal Police Training Academy for use and facilities at the CCRI Lincoln Campus.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7r) Approval of faculty tenure at Rhode Island College.**

Chair DelGiudice called for a motion.

On a motion duly made by Jeffery Williams and seconded by Rachelle Green, it was



**VOTED: THAT** The Council on Postsecondary Education approves the faculty tenure at Rhode Island College.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7s) Approval of tuition waiver exemption for child of a Rhode Island College employee.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Rachelle Green, it was

**VOTED: THAT** The Council on Postsecondary Education approves the tuition waiver exemption for a child of a RI College Employee.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS:** 0

**7t) Approval of Non-SARA application for Fuller Theological Seminary.**

Chair DelGiudice called for a motion.

On a motion duly made by Jeffery Williams and seconded by Rachelle Green, it was

**VOTED: THAT** The Council on Postsecondary Education approves Non-SARA application for Fuller Theological Seminary.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green,  
Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS: 0

**7u) Approval of Non-SARA application for San Jose State University.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Rachelle Green, it was

**VOTED: THAT** The Council on Postsecondary Education approves the Non-SARA application for San Jose State University.

VOTE: 5 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green,  
Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS: 0

**7v) Approval of the new classification of Director of Academic Health Collaborative at the University of Rhode Island.**

Chair DelGiudice called for a motion.

On a motion duly made by Rachelle Green and seconded by Thomas Izzo, it was

**VOTED: THAT** The Council on Postsecondary Education approves the new classification of Director of Academic Health Collaborative at the University of Rhode Island.

VOTE: 5 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green,  
Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS: 0

**8) Executive Session**

Chair DelGiudice called for a motion to enter into executive session for the following items:

**8a) Discussion regarding collective bargaining pursuant to R.I.G.L §42-46-5(a)(2) - with the following:**

- I. Tentative agreement URI Graduate Assistants United/NEARI (URI/GAU)**
- II. Tentative agreement PSA@RIC**
- III. RIC/Adjunct faculty Association – update on negotiations**
- IV. Local 2012 – update on negotiations**
- V. CCRI Faculty Association – update on negotiations**

On a motion duly made by Jeffery Williams, and seconded by Rachelle Green, it was

**VOTED: THAT** The Council on Postsecondary Education enters into executive session.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

**NAYS:** 0

**ABSTAINS** 0

The Council entered in executive session at 6:21 PM. All non-Council members in attendance were excused.

The Council reconvened in Open Session at 6:33pm.

Chair DelGiudice called for a motion to seal the minutes of the Executive Session.

On a motion duly made by Dennis Duffy and seconded by Rachelle Green, it was

**VOTED: THAT** The Council on Postsecondary Education seals the minutes of the Executive Session held on June 19, 2019.

**VOTE:** 6 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS 0

The Council reconvened in open session at 6:30 PM.

**9) Additional Action Items**

**9a) Approval of the ratification of tentative agreement with URI Graduate Assistants United/NEARI.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Dennis Duffy, it was

**VOTED: THAT** The Council on Postsecondary Education approves the ratification of tentative agreement with URI Graduate Assistants United/NEARI.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

**YEAS:** Timothy DelGiudice, Barbara Cottam, Thomas Izzo, Jeffery Williams and Rachelle Green.

**NAYS:** 0

**ABSTAINS:** 0

**9b) Approval of the ratification of tentative agreement with PSA@RIC.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Dennis Duffy, it was

**VOTED: THAT** The Council on Postsecondary Education approves the Ratification of tentative agreement with PSA@RIC.

**VOTE:** 5 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green,  
Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS: 0

**9c) Approval regarding non-union non-classified salary increases.**

Chair DelGiudice called for a motion.

On a motion duly made by Thomas Izzo and seconded by Dennis Duffy, it was

**VOTED: THAT** The Council on Postsecondary Education approves the non-union non-classified salary increases.

VOTE: 5 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green,  
Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS: 0

**10) Upcoming Meeting**

The next meeting of the Council on Postsecondary Education is scheduled for July 24th, 2019 at 5:30p.m. at the Community College of Rhode Island—Room 4090.

**11) Adjournment**

Chair DelGiudice called for a motion to adjourn the meeting of the Council on June 19, 2019.

On a motion duly made by Rachelle Green and seconded by Jeffery Williams, it was

**VOTED: THAT** The Council on Postsecondary Education adjourns the meeting of June 19, 2019.

VOTE: 5 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Timothy DelGiudice, Barbara Cottam, Rachelle Green, Thomas Izzo and Jeffery Williams.

NAYS: 0

ABSTAINS: 0

**The meeting adjourned at 6:33 PM.**